PAYROLL

AVEEROS PAYROLL

Global Payroll Automation & Workforce Compliance Engine

Enterprise Payroll Without Complexity



Aveeros
TECHNOLOGY FOR YOUR BUSINESS

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Precision in Payments Compliance in Every Calculation

Payroll errors, delayed approvals, compliance risks and manual reconciliations cost enterprises millions annually. AVEEROS Payroll eliminates operational risk through automated salary logic, embedded compliance rules and seamless financial integration.

Manufacturing & Pharma:
Automated shift-allowance and overtime logic.

- **Retail & Trading:**
  Commission-based pay and incentive tracking.
- **Construction & Logistics:**
  Multi-location, project-based labor costing.



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From Onboarding to Final Settlement

1. Employee Profile Management

Centralized digital repository for contracts, qualifications and personnel history.

2. Salary Structure Configuration

Define flexible, Grade-Wise pay scales and Localized Allowances.

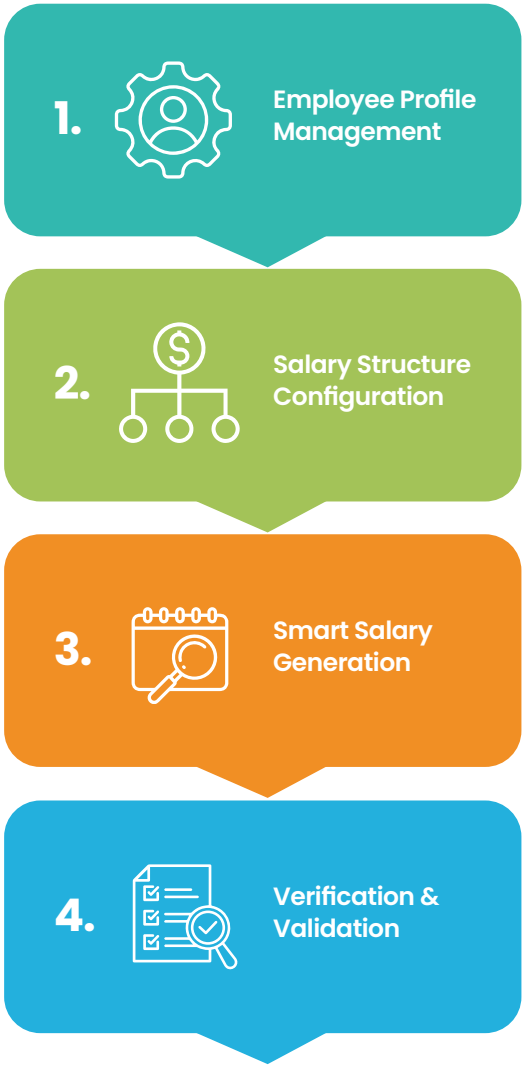
3. Smart Salary Generation

Automate bulk processing by Division, City or Department with granular administrative control.

4. Verification & Validation

Multi-level approval workflows for error-free disbursement.

Process Flow:



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Locally Compliant Globally Scalable

Universal Statutory Engine

AVEEROS is pre-configured to handle regional mandates automatically. Stay compliant with:

- **Income & Withholding Taxes**

  Regional tax bracket automation and localized reporting.

- **Statutory Contributions**

  Social insurance, pension funds and gratuity accruals.

- **Wage Protection Systems (WPS)**

  Automated bank-ready file generation for direct salary transfer.

Advances & Recoveries

Comprehensive tracking of employee loans with automated monthly amortization and balance alerts.

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Unify Your Tech Stack with Restful APIs



Native AVEEROS Sync

Effortlessly post salary expenses, tax liabilities and accruals directly to the AVEEROS Financials General Ledger. Eliminate manual journal entries and ensure real-time financial reporting.



Third-Party Extensibility

Our Restful API architecture allows seamless data synchronization with any third-party ERP (SAP, Oracle, NetSuite) or localized accounting software.



Bank-Ready Connectivity

Securely push payroll data to banking portals via JSON-based APIs or secure file transfers supports bank API integration (subject to bank API availability).

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Strategic Workforce Analytics

Reporting Suite

Labor Cost Distribution

Analyze spending by Department, Project or Geographic Location.

Variance Analysis

Real-time "Budget vs. Actual" labor cost tracking.

Turnover & Headcount Trends

Visual dashboards for human capital decision-making.

Digitalization Impact Statistics

85%

Reduction in manual payroll errors.

70%

Faster month-end payroll closing.

100%

Audit-ready transparency for all deductions.

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Designed for Every Stakeholder

CFO / Finance Director

Real-time visibility into labor costs and automated financial posting to the GL.

HR Manager

Simplified contract management, Grade-Wise configuration and error-free salary generation.

Employees

Secure access to digital pay slips and transparent tracking of loans/recoveries.

IT Manager

Secure, scalable cloud architecture with **RESTful API** support and OAuth 2.0 security.



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The AVEEROS Tech Stack: Built for Reliability

Security 100% Cloud-based, Role-Based Access Control (RBAC)

Feature	AVEEROS Payroll	Traditional / Manual
Financial Posting	Automated via Native API	Manual Journal Entries
Statutory Compliance	Auto-Calculated Rules	Manual Spreadsheets
Accessibility	100% Cloud / Mobile	Local Desktop Only
Scale	Unlimited Divisions	Fragmented Records

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Implementation Journey

01

Discovery & Localization

Mapping local labor laws



02

Salary Structure Setup

Configuring grades and allowances



03

Data Digitalization

Importing legacy employee records



04

API Integration

Connecting to Finance or Third-Party systems



05

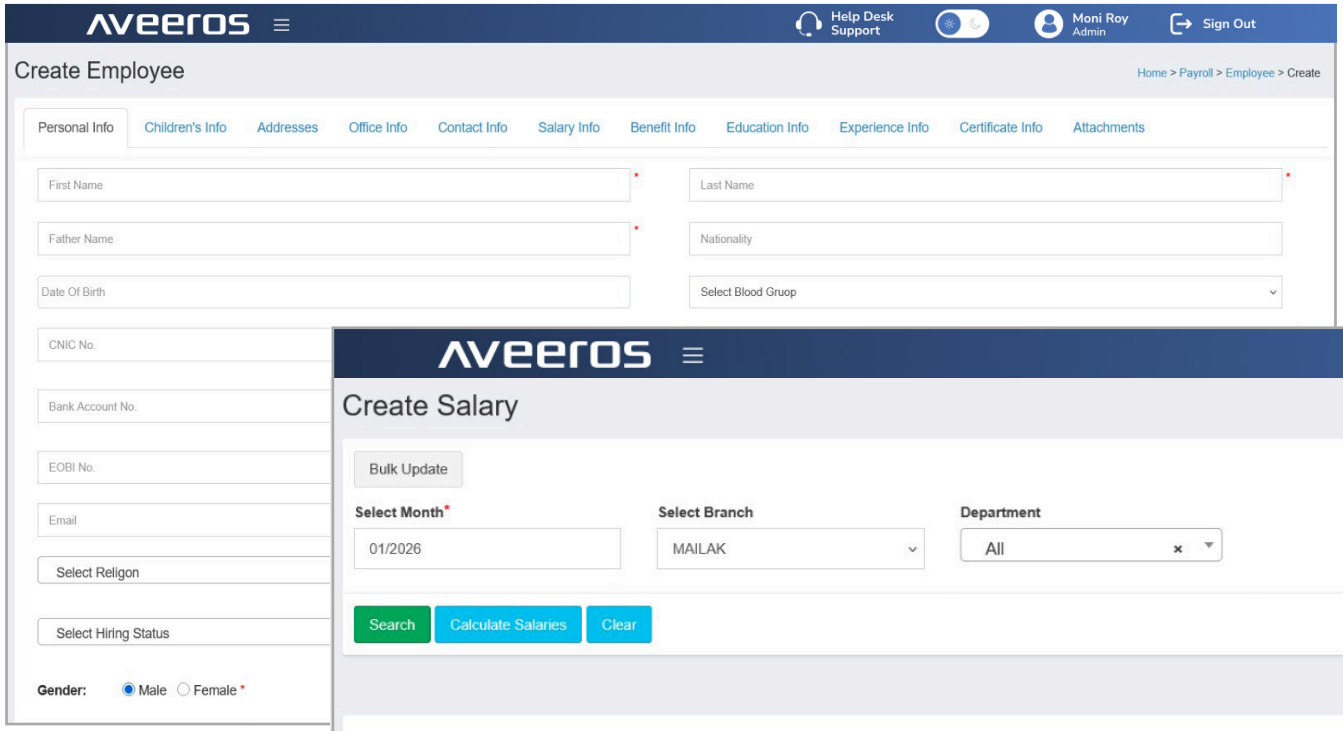
Training & Go-Live

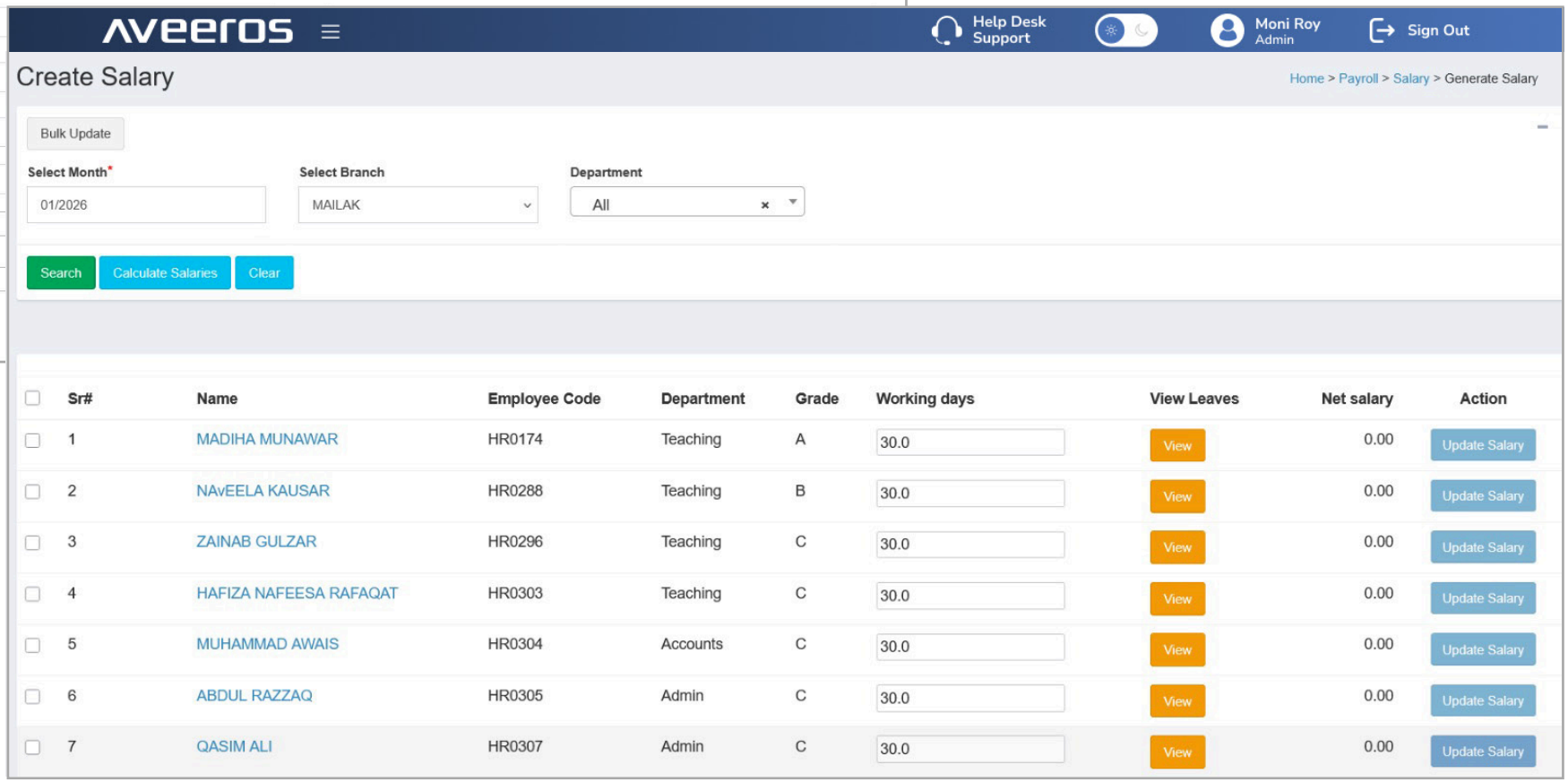
AVEEROS Academy certification



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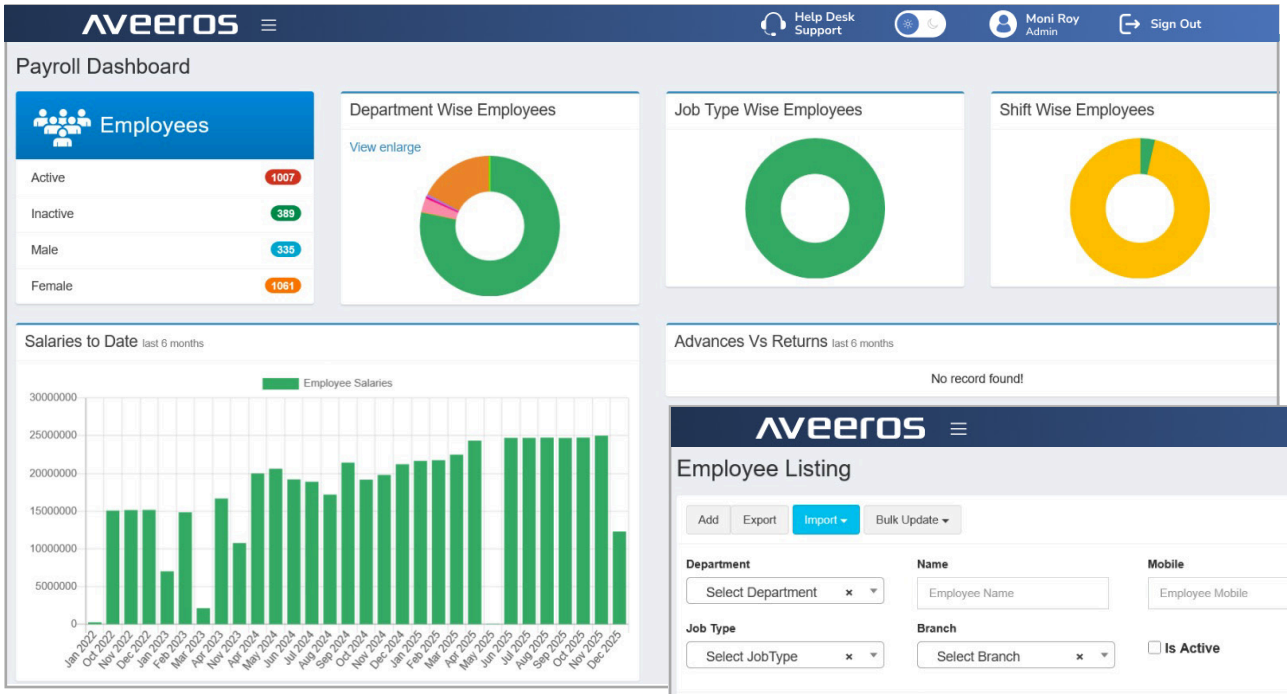
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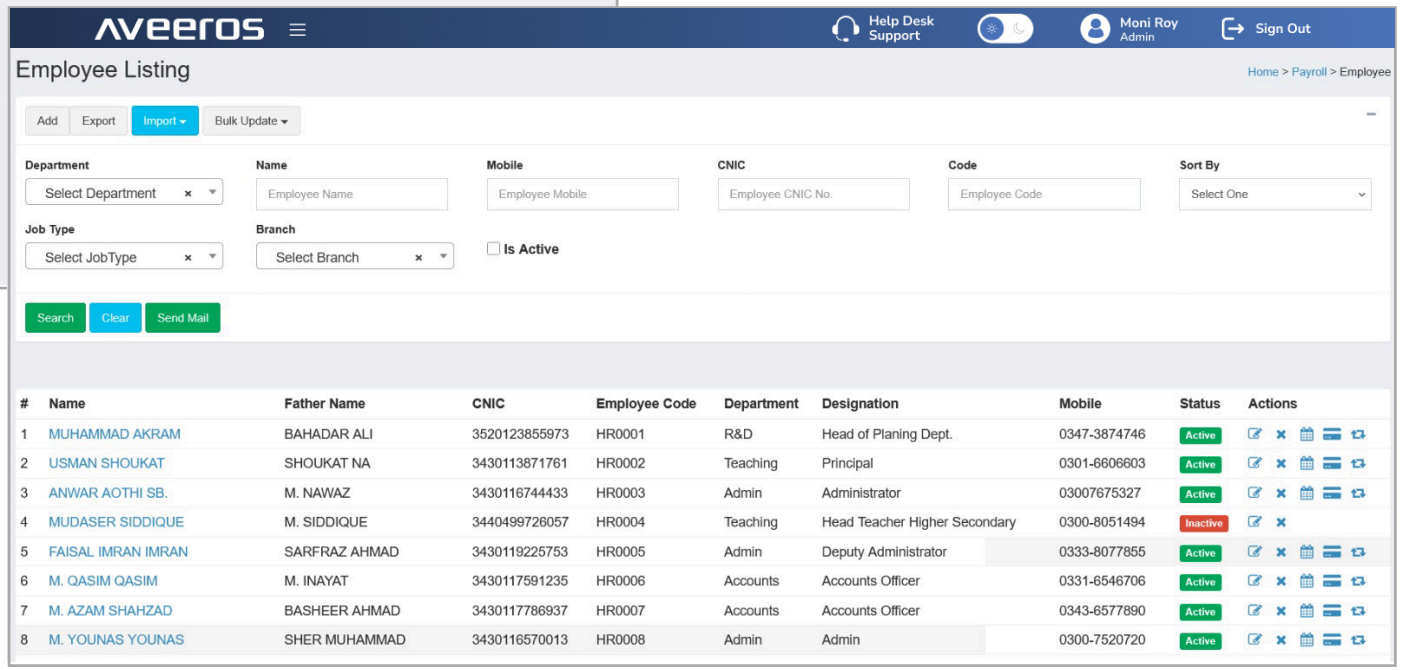




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Ready to Transform Your Payroll Operations?

Bring structure and performance to your enterprise with AVEEROS.

BOOK A 30-MINUTE EXECUTIVE SESSION TO SEE YOUR PAYROLL FULLY AUTOMATED.

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